# PERSONAL CARE ASSISTANT SERVICES

Medicaid School Services
Provider Training 2020-2021





# **Purpose**

- Common Acronyms
- Provider Participation Requirements
- Covered Services
- Billing Instructions
- Documentation Requirements
- Supervision
- Medical Evaluations

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# **Commonly Used Acronyms**

- VDOE Virginia Department of Education
- DMAS Department of Medical Assistance Services
- CMS Centers for Medicare & Medicaid Services

# Commonly Used Acronyms – Cont'd

- EPSDT Early & Periodic Screening, Diagnosis, and Treatment
- CHIP Federal Child Health Insurance Program
- FAMIS Family Access to Medical Insurance Security Program - Virginia's CHIP program
- FAMIS Plus Children's Medicaid in Virginia

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# Commonly Used Acronyms – Cont'd

- IEP Individualized Educational Program
- LEA Local Education Agency
- POC Plan of Treatment / Plan of Care
- PCP Primary Care Physician
- PCA Personal Care Assistant
- QMR Quality Management Review
- ORP Ordering, Referring, Prescribing

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# **PROVIDER REQUIREMENTS**

# **Provider Requirements**

LEA Provider Manual, Ch. II – Provider Participation

• The DMAS LEA Provider Manual may be found on the DMAS website at:

https://www.virginiamedicaid.dmas.virginia.gov/wps/portal

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# **Provider Requirements**

LEA Provider Manual, Ch. II – Provider Participation

- Personal Care Assistants must be supervised by a DMAS-qualified provider (RN, OT, PT, SLP, Psychiatrist, Psychologist, Social Worker).
- The supervising provider must be licensed in Virginia.
- Personal Care Assistant cannot be the parent, stepparent or legal guardian of the student.

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**COVERED SERVICES** 

# Services

# LEA Provider Manual, Ch. IV – Covered Services

The work of the personal care assistant is distinguished from the:

- Occupational Therapy Assistant
- Physical Therapy Assistant
- Speech Language Pathology Assistant
- Ftc.

The personal care assistant provides non-therapeutic support to the work of the licensed professional.

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# Services

# LEA Provider Manual, Ch. IV – Covered Services

Personal care assistance services are <u>non-therapeutic</u> <u>activities</u> that support:

- Nursing
- Occupational Therapy
- Physical Therapy
- Speech Language Pathology
- Audiology
- Behavioral health care

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# Services

# LEA Provider Manual, Ch. IV – Covered Services

- Services must be documented in the IEP
- A plan of care must be developed by the licensed provider within their license scope
  - A separate plan of care must be developed if services are being supervised by different disciplines (e.g., nursing versus SLP)
- The supervising provider's signature is required on the Plan of Care.

# **Services**

# LEA Provider Manual, Ch. IV – Covered Services

- Services include, but are not limited to:
  - Assistance with ADLs
  - Assistance with meal preparation
  - Medically necessary supervision related to a health condition
  - Maintenance level services (positioning, transfers, correct application of splints, etc.)
  - Assistance/support to increase adaptive behavioral functioning (to support behavior modification plan developed by a licensed provider)
  - Assistance for transportation to and from the school or provider

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13

# **Nursing PCA Services**

# DOE, VDH Guidelines

- Must meet minimum qualifications for unlicensed assistive personnel as required by
  - Department of Education
  - Virginia School Health Guidelines
    - See Unlicensed Assistive Personnel
  - Virginia Department of Health

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# **Nursing PCAs**

# DOE, VDH Guidelines

- Must receive training for assisting with meeting the specific health needs of the student as outlined in the following:
  - Virginia School Health Guidelines Manual;
  - Specialized Health Care Procedures Manual;
  - Manual for the Training of Public School Employees in the administration of Medication; and
  - Manual for training of Public School Employees in the Administration of Insulin and Glucagon.

# **Mental Health Services PCAs**

- When a student has a current Individualized Educational Program (IEP) plan including significant behavioral issues, the IEP committee decides upon appropriate educational placement.
- Students can be placed in an Applied Behavioral Analysis (ABA) classroom because of significant behavioral concerns that can no longer be appropriately addressed in a regular or a typical special educational setting.

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# Mental Health Services PCAs - Cont'd

- A licensed mental health provider must approve the Plan of Care as required by DMAS. (See DMAS-46)
- The goals and objectives are written for one year.
- The procedures should be expressed in "behavioral terms" as part of the IEP.

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# **BILLING INSTRUCTIONS**

# **Billing Instructions**

# LEA Provider Manual, Ch. V – Billing Instructions

- A unit of services equals 15 minutes, for no more than 8.5 hours a day, or 34 units per day.
- The number of units billed is not to exceed the number of units in a day that the student is in the care of the school.

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# **Billing Instructions**

# LEA Provider Manual, Ch. V – Billing Instructions

 While more than one assistant may attend to the student during a school day, the unit for a particular period of the day shall not be billed for the services of more than one assistant.

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# **Billing Instructions**

# LEA Provider Manual, Ch. V – Billing Instructions

 To calculate the number of units to bill, add up all of the service minutes in a month and divide that number into 15 minute units.

# **Billing Instructions**

# LEA Provider Manual, Ch. V – Billing Instructions

 If the service being billed requires an order or other form of provider referral or authorization <u>under</u> <u>state law</u>, then the NPI of a DMAS-qualified provider who is qualified to authorize that type of service must be included on the claim.

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# DOCUMENTATION REQUIREMENTS

# **Documentation Requirements**

LEA Provider Manual, Ch. VI – Utilization Review & Control

- Documentation must be in accordance with requirements of individual licensing board within DHP, VDOE, and DMAS.
- Quality Management Reviews (QMRs) follow requirements noted in Chapter VI of the DMAS LEA Provider Manual.

# **Documentation Requirements**

LEA Provider Manual, Ch. VI – Utilization Review & Control

 Records must be made available to authorized state and federal personnel and include the current IEP pages that document actual services

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# **Documentation Requirements**

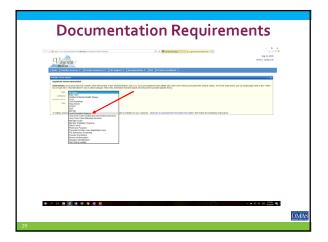
LEA Provider Manual, Ch. VI – Utilization Review & Control

- DMAS forms are recommended and available online through the Virginia Medicaid Portal
- The Portal is easily accessed through DMAS website at http://www.dmas.virginia.gov
- Forms may be completed electronically and printed out to place in record.

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# Documentation Requirements Department of Medical Assistance Services | Medicald Tocuses on giving Virginia's fundament in life by keeping programs women healthy. DMAS covers 1 in 3 births in Virginia. Services | Medical Assistance | Medic





# PCA Plan of Care – DMAS 46

LEA Provider Manual, Ch. VI Utilization Review & Control

- Developed by a licensed practitioner of the healing arts within the scope of their license.
- A separate Plan of Care (POC) should be developed per discipline based on the services needed.

# PCA Plan of Care

LEA Provider Manual, Ch. VI Utilization Review & Control

- IEP may serve as POC only if it includes all elements of the POC.
- The POC developed by the qualified provider should be consistent with the health conditions and functional limitations documented in the IEP.

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# PCA Plan of Care

LEA Provider Manual, Ch. VI Utilization Review & Control

- Medical condition and diagnosis/identifying issue being addressed.
- ICD-10 Code.
  - Specific to needs identified in assessment.
- Goals and objectives.
- Treatment intervention and which goal(s) addressed.

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# **PCA Plan of Care**

LEA Provider Manual, Ch. VI Utilization Review & Control

- Approximate amount of time for each service.
- Signed and dated by the licensed provider that is supervising the POC.
- Plan of Care is good for up to one year.

# PCA Service Log – DMAS 37

- Progress Notes/Student Log
  - DMAS qualified provider must sign and date each form.
  - Individual activity entries must be initialed and dated by responsible assistant/provider of service each day service is provided.
  - Providers requiring supervision require documentation of supervision per requirements of licensing board, VDOE and DMAS.

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# **PCA Service Log**

- The personal care assistant shall document:
  - On a daily basis for non-nursing services
  - For nursing services, the documentation is per occurrence
  - Date, amount of time, and type of contact
  - Activity
  - Student Response
    - N = Normal
    - V = Variance from normal or standard. If variance, include written explanation in "Comment" section.

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# **SUPERVISION**

# **Supervision**

- The supervising provider must meet DMAS provider qualifications for school services as spelled out in Ch. II of the LEA Provider Manual.
- The supervising provider must be licensed to practice under Virginia law.

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# **Supervision**

- A supervisory visit must be conducted at least every go (ninety) days to ensure both quality and appropriateness of services.
- Must also follow licensing regulations for the appropriate profession (e.g., face-to-face supervision requirements).
- Review the child's progress and make any adjustment to goals or treatment modalities.

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# **Supervision**

- Condition of the child, as well as qualified provider's license requirements, determines the frequency of supervision visits and whether the supervision is direct versus indirect.
- A visit must be conducted at least every 90 (ninety) calendar days or according to your license requirements.
- Supervisor shall identify any gaps in aide's ability to function competently and shall provide training as indicated.





# SCHOOL HEALTH MEDICAL EVALUATIONS

# **Medical Evaluations**

# LEA Provider Manual, Ch. IV - Covered Services

- Medical Evaluations include services to identify:
  - If the child's IEP is appropriate to meet the health needs of the child; or
  - If there are medical services required for the student to receive a free and appropriate education.

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# **Medical Evaluations**

# LEA Provider Manual, Ch. IV - Covered Services

- Medical evaluation services are covered as physicians' services.
- Persons performing these services must be licensed practitioners (physicians, physician assistants, and nurse practitioners) acting within the scope of their practice.

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### **Medical Evaluation Services**

# LEA Provider Manual, Ch. IV - Covered Services

Include (but not limited to):

- Identifying the nature or extent of a recipient's medical or other health related condition (may be face-to-face, chart review or telephonic consultation;
- Review of a recipient's initial IEP, as necessary, to determine the medical necessity for the medical/mental health related services designated by the IEP team;

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# **Medical Evaluation Criteria**

- Annual review of a recipient's IEP as necessary to determine continuing medical necessity for the medical/mental health related services designated by the IEP team;
- Review of additional documents related to recipient's medical/mental health status either for consultative purposes or to determine medical necessity for services;

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# **Medical Evaluation Criteria**

 Participating in meetings with IEP providers or families to provide medical input concerning a recipient's disability and medical/mental healthrelated services needed;

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# **Medical Evaluation Criteria**

- Coordinating medical/mental health related services rendered outside the school setting. For example, talking to a recipient's primary care physician about medication needs; and
- Completion of referral reports and documentation relative to the IEP.

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# **Medical Evaluation Billing**

LEA Provider Manual, Ch. V - Billing Instructions

Code: T1024

Maximum Interim Rate: \$96.51

Unit: Per encounter

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# Medical Evaluation Documentation Requirements

LEA Provider Manual, Ch. VI - Utilization Review & Control

- Positive and negative examination findings;
- Diagnostic tests ordered and the results of the tests;
- Diagnoses;
- An indication of whether further treatment is needed;
- Referrals, including the name of the referring physician; and
- Any recommended IEP changes.

Resources	
Carol Cash School Nurse Coordinator Augusta Public Schools	
Amy Edwards Medicaid in Schools Specialist, DOE 804-692-0150 amy.edwards@doe.virginia.gov	
Rebecca Anderson DMAS 804-625-3662 MedicaidSchoolServices@DMAS.Virginia.gov	
	DMAS